

20 November 2025

RESULTS OF ANNUAL GENERAL MEETING

Boss Energy Limited (ASX: BOE; OTCQX: BQSSF) advises, in accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, details of the resolutions and proxies received for the Annual General Meeting held today, 20 November 2025.

All resolutions were decided and passed by poll.

Poll results and proxies received are set out over the page.

In accordance with ASX Listing Rule 3.13(2)(f), the Company advises that more than 25% of the votes cast on Resolution 1 were against the adoption of the 2025 remuneration report, which constitutes a 'first strike' for the purposes of the Corporations Act 2001 (Cth).

This ASX announcement was authorised by the Company Secretary on behalf of the Board of Boss Energy Limited.

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Disclosure of Proxy Votes

Boss Energy Limited

Annual General Meeting
Thursday, 20 November 2025

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Remuneration Report	P	125,965,871	71,036,135 56.39%	54,665,023 43.40%	148,781	264,713 0.21%	71,404,284 56.62%	54,702,847 43.38%	148,781	-
2 Election of Ms Joanne Palmer as a Director	P	127,042,065	124,823,352 98.25%	1,947,198 1.53%	283,323	271,515 0.21%	125,236,127 98.47%	1,947,198 1.53%	283,323	Carried
3 Election of Ms Caroline Keats as a Director	P	127,043,354	124,842,172 98.27%	1,929,667 1.52%	282,034	271,515 0.21%	125,254,947 98.48%	1,929,667 1.52%	282,034	Carried
4 Re-election of Mr Wyatt Buck as a Director	P	127,060,750	76,206,567 59.98%	50,589,867 39.82%	264,638	264,316 0.21%	76,599,143 60.22%	50,589,867 39.78%	277,638	Carried
5 Issue of LTI Performance Rights to Mr Matt Dusci under the Plan	P	126,002,786	110,725,898 87.88%	15,000,886 11.91%	111,866	276,002 0.22%	111,130,160 88.11%	15,000,886 11.89%	124,866	Carried
6 Amendments to Constitution	P	127,046,989	126,213,203 99.34%	466,057 0.37%	278,399	367,729 0.29%	126,703,523 99.63%	466,057 0.37%	297,068	Carried

