



Rubicon Water

Rubicon Water Limited
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19 November 2025

Results of AGM

Australian water technology solutions company Rubicon Water Limited (ASX: RWL) ("**Rubicon**" or "**the Company**") advises that all resolutions put to today's AGM passed on a poll. Attached are proxy and poll results.

This announcement has been authorised for release to the ASX by:

The Company Secretary

For more information contact:

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	63,975,347 78.37%	126,921 0.16%	17,521,182 21.47%	51,113,963	81,496,529 99.84%	126,921 0.16%	51,113,963	Carried
2.1 Gordon Dickinson be re-elected as a Director	Ordinary	160,391,450 90.14%	17,891 0.01%	17,521,182 9.85%	2,809,070	177,912,632 99.99%	17,891 0.01%	2,809,070	Carried
2.2 Iven Mareels be re-elected as a Director	Ordinary	160,390,600 90.14%	17,891 0.01%	17,522,032 9.85%	2,809,070	177,912,632 99.99%	17,891 0.01%	2,809,070	Carried
3 Approval to Issue Securities under Equity Plans	Ordinary	110,966,592 86.27%	88,449 0.07%	17,572,952 13.66%	52,111,600	128,539,544 99.93%	88,449 0.07%	52,111,600	Carried
4.1 Grant of Performance Rights to the CEO, Bruce Rodgerson	Ordinary	110,896,820 86.22%	210,341 0.16%	17,521,182 13.62%	26,432,499	128,418,002 99.84%	210,341 0.16%	26,432,499	Carried
4.2 Grant of Performance Rights to the Executive Director, David Aughton	Ordinary	110,896,820 86.22%	210,341 0.16%	17,521,182 13.62%	29,816,821	128,418,002 99.84%	210,341 0.16%	29,816,821	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.