## **Stock Exchange Announcement**

**FBU.NZX, FBU.ASX** 



14 November 2025

## **D&O Ongoing Disclosures - Multiple**

Please see attached the Ongoing Disclosure Notices for:

- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Phil Boylen
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright

of Fletcher Building Limited ("FBU").

## **ENDS**

Authorised for release to the market by Haydn Wong, Company Secretary.

#### For further information please contact:

INVESTORS Alex MacDonald, GM Corporate Finance & Investor Relations +64 21 221 4266 Alex.MacDonald@fbu.com

MEDIA Christian May, Chief Corporate Affairs Officer +64 21 305 398 Christian.May@fbu.com

For information on Fletcher Building visit fletcherbuilding.com



## Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:		
		Fletcher Building Limited
Date this disclosure made:	ĺ	14 November 2025
Date of last disclosure:	Ì	7 October 2025
	1	
Director or senior manager giving disclosure	_	
Full name(s):		Hamish Todd McBeath
Name of listed issuer:	İ	Fletcher Building Limited
Name of related body corporate (if applicable):	İ	N/A
Position held in listed issuer:	1	Chief Executive Light Building Products
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es) T	0 1 0 1 1 1 1 1 1 1 1
Class of affected quoted financial products:	ļ	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:		22,072
Number held in class after acquisition or disposal:	ĺ	22,204
Current registered holder(s):	İ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	Ì	N/A
	1	
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able)	
Type of affected derivative:		
Class of underlying financial products:  Details of affected derivative-	l	
The notional value of the derivative (if any) or the notional amount of underlying financial	T	
A statement as to whether the derivative is cash settled or physically settled:	İ	
Maturity date of the derivative (if any):		
Expiry date of the derivative(if any):		Not Applicable
The price appointed in the terms of the derivative (if any):	1	
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under		
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under  For that derivative,-	<u> </u>	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:	] ] ]	
Any other details needed to understand how the amount of the consideration payable under For that derivative,-	I I	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:	] ]	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	[ ] ] (a)	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	(a)	
Any other details needed to understand how the amount of the consideration payable under For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	] ] ] (a)	
Any other details needed to understand how the amount of the consideration payable under For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	1
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	[] [(a)	1 29 October 2025
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	] ] [(a)	1  29 October 2025  Acquisition of beneficial interest in employee share plan
Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Nature of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	[ ] [(a)	1  29 October 2025  Acquisition of beneficial interest in employee share plan  N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	[ (a)	1  29 October 2025  Acquisition of beneficial interest in employee share plan N/A \$418
Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	[ (a)	1  29 October 2025  Acquisition of beneficial interest in employee share plan N/A \$418
Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418  132 shares
Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure—  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed	[ (a)	1  29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418  132 shares

Class of quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited	
Nature of relevant interest:	(b)	Beneficial interest	
	(c)	Beneficial interest under executive long-term share	scheme
For that relevant interest,-	1	-	
Number held in class:	(b)	60,379	
	(c)	121,976	
Current registered holder(s):	+ ` `	Hamish Todd McBeath	
•	(c)	Fletcher Building Share Schemes Limited	
For a derivative relevant interest,-	1 ` ′	•	
Type of derivative:	Ī		
Details of derivative,-	1		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):			
A statement as to whether the derivative is cash settled or physically settled:			
Maturity date of the derivative (if any):	ļ		
Expiry date of the derivative (if any): The price's specified terms (if any):	ł	Not Applicable	
Any other details needed to understand how the amount of the consideration payable under	ł	Not Applicable	
the derivative or the value of the derivative is affected by the value of the underlying			
financial products:			
For that derivative relevant interest,-	1		
Parties to the derivative:	T		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:			
Certification			
I certify that, to the best of my knowledge and belief, the information contained in this disclos persons for whom it is made.	ure is	correct and that I am duly authorised to make this d	disclosure by all
Signature of director or officer:			
Date of signature:			
or			
Signature of person authorised to sign on behalf of director or officer:		Angh Long	
	t	14 November 2025	

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

Haydn Wong, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Date of the prior written clearance (if any):

#### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	_		
Name of listed issuer:		Fletcher Building Limited	
Date this disclosure made:		14 November 2025	
Date of last disclosure:		7 October 2025	
Director or senior manager giving disclosure			
Full name(s):	Ī	Haydn Stuart Wong	
Name of listed issuer:	Ì	Fletcher Building Limited	
Name of related body corporate (if applicable):	Ì	N/A	
Position held in listed issuer:		Group General Counsel & Company Secretary	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)		
Class of affected quoted financial products:	ļ	Ordinary shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-	7		
Number held in class before acquisition or disposal:		634	
Number held in class after acquisition or disposal:	]	766	
Current registered holder(s):		New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:		N/A	
Summary of acquisition or disposal of specified derivatives relevant interest (if applications of affected derivative:  Class of underlying financial products:	able)		
Details of affected derivative-	1		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):			
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	1		
Expiry date of the derivative(if any):	]	Not Applicable	
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	4		
For that derivative,- Parties to the derivative:	- T		
If the director or senior manager is not a party to the derivative, the nature of the relevant	1		
interest in the derivative:	Ţ		
Details of transactions giving rise to acquisition or disposal	T		
Total number of transactions to which notice relates:	(a)	1	
Details of transactions requiring disclosure-	7		
Date of transaction:	ļ	29 October 2025	
Nature of transaction:	1	Acquisition of beneficial interest in employee share plan	
Name of any other party or parties to the transaction (if known):	<u> </u>	N/A	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$418	
Number of financial products to which the transaction related:		132 shares	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	_		
Whether relevant interests were acquired or disposed of during a closed period:	Ī	No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	

N/A

Summary of other relevant interests after acquisition or disposal:	ī	
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(b)	47,358
	(c)	77,174
Current registered holder(s):	(b)	FNZ Limited
	(c)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-		
Type of derivative:	Ī	
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosu	ıre i	s correct and that I am duly authorised to make this disclosure by all
persons for whom it is made.	ī	
Signature of director or officer:		. Anyh Dong
Date of signature:		14 November 2025
or	_	
Signature of person authorised to sign on behalf of director or officer:		
Date of signature:		
Name and title of authorised person:		
	•	,

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



#### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		14 November 2025
Date of last disclosure:		7 October 2025
Director or senior manager giving disclosure		
Full name(s):		Joseph James Peters II
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Executive New Zealand Distribution
	1 1	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:		634
Number held in class after acquisition or disposal:		766
Current registered holder(s):		New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applica	ıble)	
Type of affected derivative:	[ '	
Class of underlying financial products:  Details of affected derivative-	]	
The notional value of the derivative (if any) or the notional amount of underlying financial	Ι '	
products (if any):  A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under		
the derivative or the value of the derivative is affected by the value of the underlying financial		
products: For that derivative,-	]	
Parties to the derivative:	[ '	
If the director or senior manager is not a party to the derivative, the nature of the relevant		
interest in the derivative:	1	
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-	1 ` ′ !	
Date of transaction:	[ '	29 October 2025
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or		
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$418
Number of financial products to which the transaction related:		132 shares
If the issuer has a financial products trading policy that prohibits directors or senior	- '	
managers from trading during any period without written clearance (a closed period) include the following details—	_	
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A

Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(b)	550
	(c)	97,754
Current registered holder(s):	(b)	National Financial Services
	(c)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-		
Type of derivative:		
Details of derivative,-	,	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		Not Applicable
The price's specified terms (if any):	,	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure of the contained in this disclosure.	ıre is	s correct and that I am duly authorised to make this disclosure by all
persons for whom it is made.		
Signature of director or officer:		
Date of signature:		
or	,	
Signature of person authorised to sign on behalf of director or officer:		Anger Long
Date of signature:		14 November 2025
Name and title of authorised person:		Haydn Wong, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	_	
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:	Î	14 November 2025
Date of last disclosure:	Ì	7 October 2025
Director or senior manager giving disclosure	_	
Full name(s):		Kylie Maree Eagle
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief People Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:	Ī	859
Number held in class after acquisition or disposal:	İ	937
Current registered holder(s):	İ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	
Type of affected derivative:	I	
Class of underlying financial products:		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	ī	
A statement as to whether the derivative is cash settled or physically settled:	İ	
Maturity date of the derivative (if any):		
Expiry date of the derivative(if any):	1	Not Applicable
The price specified in the terms of the derivative (if any):		
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under		
Any other details needed to understand how the amount of the consideration payable under For that derivative,-	<u> </u>	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:	<u> </u>	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	I I	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	- [ [	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	(a)	1
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	- [ [	1
Any other details needed to understand how the amount of the consideration payable under For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	- [ [	1 29 October 2025
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	- [ [	
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	- [ [	29 October 2025
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	- [ [	29 October 2025 Acquisition of beneficial interest in employee share plan
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	- [ [	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:	- [ [	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	- [ [	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$247
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	- [ [	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$247
Any other details needed to understand how the amount of the consideration payable under For that derivative, - Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed	[] [(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$247 78 shares
Any other details needed to understand how the amount of the consideration payable under For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:	[] [(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$247 78 shares

#### Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: Beneficial interest Beneficial interest under executive long-term share scheme For that relevant interest,-Number held in class: (b) 9,404 (c) 49,392 Current registered holder(s): (b) Kylie Maree Eagle Fletcher Building Share Schemes Limited For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 14 November 2025

#### Notes

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

Haydn Wong, Company Secretary



## Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		14 November 2025
Date of last disclosure:		7 October 2025
Director or senior manager giving disclosure		
Full name(s):	Ī	Phillip Michael Boylen
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Executive Construction
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-	•	
Number held in class before acquisition or disposal:		7,736
Number held in class after acquisition or disposal:	Î	7,867
Current registered holder(s):	İ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	ahla	
Type of affected derivative:	I	
Class of underlying financial products:	ł	
Details of affected derivative-	1	
The notional value of the derivative (if any) or the notional amount of underlying financial	Ī	
A statement as to whether the derivative is cash settled or physically settled:	İ	
Maturity date of the derivative (if any):	1	
Expiry date of the derivative(if any):	İ	Not Applicable
The price specified in the terms of the derivative (if any):	Ī	
Any other details needed to understand how the amount of the consideration payable under	I	
For that derivative,-	-	
Parties to the derivative:	1	
If the director or senior manager is not a party to the derivative, the nature of the relevant	1	
Details of transactions giving rise to acquisition or disposal	-	
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-		
Date of transaction:		29 October 2025
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$415
Number of financial products to which the transaction related:		131 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	-	
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A

#### Summary of other relevant interests after acquisition or disposal: Ordinary shares in Fletcher Building Limited Class of quoted financial products: (b) Beneficial interest Nature of relevant interest: (c) Beneficial interest under executive long-term share scheme For that relevant interest,-Number held in class: (b) 69,430 (c) 141,935 Current registered holder(s): (b) Phillip Michael Boylen (c) Fletcher Building Share Schemes Limited For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer:

#### Notes

Date of signature:

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

14 November 2025

Haydn Wong, Company Secretary



# Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		14 November 2025
Date of last disclosure:		7 October 2025
Director or senior manager giving disclosure	ī	[o
Full name(s):		Steven Trevor Evans
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:	l	Chief Executive Residential and Development
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:		12,816
Number held in class after acquisition or disposal:		12,947
Current registered holder(s):		New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	)
Type of affected derivative:	Ī	
Class of underlying financial products:		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	Ī	
products (if any):		
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	ł	
Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under		
the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative,-	ī	
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant		
interest in the derivative:		
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	Ī	1
Details of transactions requiring disclosure-	1	
Date of transaction:	(a)	29 October 2025
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$415
Number of financial products to which the transaction related:		131 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	•	
Whether relevant interests were acquired or disposed of during a closed period:		No
	T	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):		N/A

Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:	Ī	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(b)	149,321
	(c)	138,946
Current registered holder(s):	(b)	Steven Trevor Evans
	(c)	Fletcher Building Share Schemes
For a derivative relevant interest,-		
Type of derivative:	Ī	
Details of derivative,-	_	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):		
Expiry date of the derivative (if any): The price's specified terms (if any):	1	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,- Parties to the derivative:	Т	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosull persons for whom it is made.	sure	is correct and that I am duly authorised to make this disclosure by
Signature of director or officer:		
Date of signature:		
or		
Signature of person authorised to sign on behalf of director or officer:		Layer Long
Date of signature:	]	14 November 2025
Name and title of authorized parson:	Ī	Hayda Wang, Campany Sacratany

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		14 November 2025
Date of last disclosure:	Î	7 October 2025
Director or senior manager giving disclosure		
Full name(s):	Ī	Thornton Mason Williams
Name of listed issuer:	Ì	Fletcher Building Limited
Name of related body corporate (if applicable):	Ì	N/A
Position held in listed issuer:	Ì	Chief Executive Heavy Building Materials
	L	, ,
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	1	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-	1 ` ′	
Number held in class before acquisition or disposal:	Ī	6,200
Number held in class after acquisition or disposal:	ŀ	6,331
Current registered holder(s):	ŀ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	ŀ	N/A
3 (7	l.	
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	)
Type of affected derivative:	ļ	
Class of underlying financial products:  Details of affected derivative-	l	
The notional value of the derivative (if any) or the notional amount of underlying financial	I	
A statement as to whether the derivative is cash settled or physically settled:	ļ	
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	ŀ	Not Applicable
The price specified in the terms of the derivative (if any):	ł	TYOT Applicable
Title price specified in the terms of the derivative (if any).		
Any other details needed to understand how the amount of the consideration payable under		
Any other details needed to understand how the amount of the consideration payable under For that derivative,-	l I	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:	<u> </u> 	
Any other details needed to understand how the amount of the consideration payable under For that derivative,-		
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:	l I	
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	(a)	1
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	(a)	1
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	(a)	29 October 2025
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415
Any other details needed to understand how the amount of the consideration payable under For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415  131 shares
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:	[ (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415  131 shares
Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415  131 shares
Any other details needed to understand how the amount of the consideration payable under For that derivative; Parties to the derivative; If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed	(a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$415  131 shares

#### Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: Beneficial interest (b) Beneficial interest under executive long-term share scheme (c) Share rights under equity plan For that relevant interest,-Number held in class: (b) 34,913 66,884 (c) (d) 3,567 Current registered holder(s): Thornton Mason Williams (b) (c) Fletcher Building Share Schemes Limited Fletcher Building Share Schemes (d) For a derivative relevant interest,-Type of derivative Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Signature of person authorised to sign on behalf of director or officer: Date of signature: 14 November 2025 Name and title of authorised person: Haydn Wong, Company Secretary

#### Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Disclosure of Directors and Senior Managers Relevant Interests

I o NZX Limited; and	_	
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		14 November 2025
Date of last disclosure:		7 October 2025
Director or senior manager giving disclosure		
Full name(s):		Wendi Malinda Bains
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Safety and Sustainability Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	1	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-	۱ ` ′	
Number held in class before acquisition or disposal:	1	8,186
Number held in class after acquisition or disposal:		8,280
Current registered holder(s):	-	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	-	N/A
registered floider(s) office transfers are registered.	1	INA
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	
Type of affected derivative:  Class of underlying financial products:		
Details of affected derivative-		
The notional value of the derivative (if any) or the notional amount of underlying financial	1	
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):	4	
Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):	-	Not Applicable
Any other details needed to understand how the amount of the consideration payable under	1	
For that derivative,-	_	
Parties to the derivative:	_	
If the director or senior manager is not a party to the derivative, the nature of the relevant		
Details of transactions giving rise to acquisition or disposal	_	
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-	_	
Date of transaction:		29 October 2025
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or		\$298
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		
		94 shares
Number of financial products to which the transaction related:		
Number of financial products to which the transaction related:	J	
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	_	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	]	No
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed		No N/A
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:		

#### Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: (b) Beneficial interest (c) Beneficial interest under executive long-term share scheme For that relevant interest,-Number held in class: (b) 27,823 (c) 60,629 Current registered holder(s): (b) Wendi Malinda Bains Fletcher Building Share Schemes Limited (c) For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 14 November 2025

#### Notes

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

Haydn Wong, Company Secretary



## Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	_	
Name of listed issuer:	Ī	Fletcher Building Limited
Date this disclosure made:	Ī	14 November 2025
Date of last disclosure:	1	7 October 2025
	-	
Director or senior manager giving disclosure	_	
Full name(s):		William George Graeme Wright
Name of listed issuer:	Ī	Fletcher Building Limited
Name of related body corporate (if applicable):	Ī	N/A
Position held in listed issuer:	]	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivatives)		
Class of affected quoted financial products:	1	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-	1	
Number held in class before acquisition or disposal:	Ī	634
Number held in class after acquisition or disposal:	Ì	766
Current registered holder(s):	Ì	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	Ì	N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)		
Type of affected derivative:	I	
Class of underlying financial products:	1	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	T	
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any):	1	
Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):	1	Not Applicable
Any other details needed to understand how the amount of the consideration payable under	İ	
For that derivative,-	7	
For that derivative,- Parties to the derivative:	Ţ	
For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	ł	
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	]	
For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	] ](a)	1
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	] (a)	1
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	] (a)	1 29 October 2025
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	] (a)	29 October 2025
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	] (a)	29 October 2025 Acquisition of beneficial interest in employee share plan
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	] (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:	] (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	] ] (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	] (a)	29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed		29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418  132 shares
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:		29 October 2025 Acquisition of beneficial interest in employee share plan N/A \$418  132 shares

#### Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: Beneficial interest (b) Beneficial interest under executive long-term share scheme (c) (d) Share rights under special discretionary long-term share scheme For that relevant interest,-Number held in class: (b) 68,155 118,459 (c) (d) 98,702 Current registered holder(s): (b) William George Graeme Wright (c) Fletcher Building Share Schemes Limited Fletcher Building Share Schemes Limited For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer:

#### Notes

Date of signature:

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

14 November 2025

Haydn Wong, Company Secretary