

Chairman and Managing Director Appointment & Chairman Retirement

- Appointment of Mr Manik Pujara as Chairman
- Appointment of Mr Barry Katzman as Managing Director
- Retirement of Mr Vaughan Webber from the Board

14 November 2025: AGH Limited (ASX: AGH) (“AGH” or “the Company”) is pleased to announce the appointment of Mr Manik Pujara as non-executive Chairman and Mr Barry Katzman as Managing Director, and the retirement of Mr Vaughan Webber.

Mr Pujara, who joined the Board in October 2025 as a non-executive Director, brings extensive experience in finance, governance and strategic growth across international markets. His appointment as Chairman reflects the Board’s confidence in his leadership to guide AGH through its next phase as a focused THC beverage manufacturer with operations in North America.

Mr Katzman has been involved with the Company for several years and was appointed Interim Chief Executive Officer in July 2025. He has led the North American subsidiary, Peak Processing, and played a key role in driving the Company’s transformation. His appointment as Managing Director and Chief Executive Officer recognises his operational expertise and leadership as AGH continues to strengthen its market position.

Mr Webber, who has served as Chairman since August 2024, has overseen significant change across the Company, including the strategic shift to THC beverages, the renewal of the Board and the reorganisation of the executive team. The Board extends its sincere appreciation to Mr Webber for his outstanding contribution and leadership and wishes him every success in his future endeavours.

AGH Chairman, Manik Pujara, said:

“On behalf of the Board, I thank Vaughan for his steady leadership and commitment during a period of transformation. His guidance has left the Company in a strong position for the future. We are also pleased to welcome Barry to the Board as Managing Director. His proven track record and deep understanding of the business will be invaluable as AGH enters its next chapter of growth.”

Incoming Managing Director, Barry Katzman, added:

“I am honoured to take on the role of Managing Director at AGH while continuing to lead our North American operations as CEO. I thank Vaughan for his guidance and leadership over the past year, which has positioned the Company for strong growth. I look forward to working with Manik, the Board and the wider team to execute our strategy and further strengthen AGH’s position in beverage processing across North America.”

The retirement of Mr Webber as Director and the appointment of Mr Katzman as

Managing Director will become effective on the date of lodgement of Mr Katzman's Director Identification Number application with ASIC in accordance with section 1272C of the *Corporations Act 2001* (Cth), which is expected to be completed prior to the Company's Annual General Meeting on 27 November 2025.

In accordance with ASX Listing Rule 3.16.4, there will be no immediate change to Mr Katzman's base remuneration of CAD360,000 per annum. The Board intends to agree a suitable incentive package with Mr Katzman in due course and seek shareholder approval as required.

-ENDS-

The Board of Althea Group Holdings Ltd authorised this announcement to be lodged with the ASX.

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About Althea Group Holdings

Althea Group Holdings Ltd (ASX: AGH) is a leading FMCG organisation specialising in the manufacturing, sales, and distribution of THC beverages. Through its innovative business unit, Peak Processing Solutions, AGH develops premium, compliant products that resonate with adult consumers in regulated global markets, including USA and Canada.

Learn more about Althea Group Holdings at www.altheagroupholdings.com

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