

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Arena REIT (comprising Arena REIT Limited, Arena REIT No. 1 and Arena REIT No. 2)
ABN	Arena REIT Limited ABN 89 602 365 186 Arena REIT No. 1 ARSN 106 891 641 Arena REIT No. 2 ARSN 101 067 878

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Rob de Vos
Date of last notice	24 September 2025
Date that director ceased to be director	14 November 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
De Vos Nominees Pty Ltd<De Vos Family A/C>. Mr de Vos is a director of the trustee and a beneficiary of the trust.	1,584,796 ordinary stapled securities 312,884 LTI performance rights 87,209 Deferred STI rights

Part 3 – Director's interests in contracts

Detail of contract	Arena REIT Deferred Short Term and Long Term Incentive Plan
Nature of interest	Deferred STI rights LTI performance rights
Name of registered holder (if issued securities)	De Vos Nominees Pty Ltd<De Vos Family A/C>.
No. and class of securities to which interest relates	87,209 Deferred STI rights 312,884 LTI performance rights

+ See chapter 19 for defined terms.