



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

## ANNOUNCEMENT

# Ongoing Disclosure Notices

**6 November 2025** – Attached is an Ongoing Disclosure Notice for Richard Hopkins.

**ENDS**

### **Howard Thomas**

General Counsel and Company Secretary  
Mercury NZ Limited

### **For investor relations queries, please contact:**

Paul Ruediger  
Head of Business Performance & Investor  
Relations  
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[investor@mercury.co.nz](mailto:investor@mercury.co.nz)

### **For media inquiries, please contact:**

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## **ABOUT MERCURY NZ LIMITED**

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

Visit us at: [www.mercury.co.nz](http://www.mercury.co.nz)





**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Mercury NZ Limited
6th November 2025
Not Applicable

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Richard Hopkins
Mercury NZ Limited
Not Applicable
Chief Finance Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares (NZXC: MCY)
Richard Keith Hopkins has a relevant interest in securities held by his spouse, Leanne Hopkins, under section 235(1)(c) of the Financial Markets Conduct Act 2013, by virtue of having the power to exercise, or to control the exercise of, voting rights attached to those securities. These shares are held by Custodial Services Limited. These shares are held by Custodial Services Limited.

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
30,900
Custodial Services Limited
Not applicable

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

Not applicable
Not applicable

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable

*For that derivative,-*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

2

**Details of transactions requiring disclosure-**

Date of transaction:

30th October 2025

Nature of transaction:

Off-market transfer of relevant interest from Leanne Hopkins, spouse of Richard Keith Hopkins, of the kind specified in section 235(1)(c) of the Financial Markets Conduct Act 2013, being the power to exercise, or to control the exercise of, a right to vote attached to the product. These shares are held by Custodial Services Limited.

Name of any other party or parties to the transaction (if known):

Leanne Hopkins

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

\$0

Number of financial products to which the transaction related:

7,900

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not Applicable

Date of the prior written clearance (if any):

Not Applicable

**Details of transactions requiring disclosure-**

Date of transaction:

30th October 2025

Nature of transaction:

Purchase of ordinary shares by Richard Keith Hopkins' spouse, Leanne Hopkins. Richard Keith Hopkins has a relevant interest in the purchased shares of the kind specified in section 235(1)(c) of the Financial Markets Conduct Act 2013, being the power to exercise, or to control the exercise of, a right to vote attached to the product. These shares are held by Custodial Services Limited.

Name of any other party or parties to the transaction (if known):

Not Applicable

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

149,205.62

Number of financial products to which the transaction related:

23,000

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not Applicable

Date of the prior written clearance (if any):

Not Applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Not applicable

Nature of relevant interest:

Not applicable

*For that relevant interest,-*

Number held in class:

Not applicable

Current registered holder(s):

Not applicable

*For a derivative relevant interest,-*

Type of derivative:

Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not applicable

A statement as to whether the derivative is cash settled or physically settled:

Not applicable

Maturity date of the derivative (if any):

Not applicable

Expiry date of the derivative (if any):

Not applicable

The price's specified terms (if any):

Not applicable

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable

*For that derivative relevant interest,-*

Not applicable

Parties to the derivative:

Not applicable

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Not applicable

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:



Date of signature:

6 November 2025

Name and title of authorised person:

Rebecca Woolacott, Legal & Commercial Manager