

24 October 2025

**ASX RELEASE**

ASX: KYP

## **Results of 2025 Annual General Meeting**

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Leading Australian “Know Your People” RegTech company, Kinatico Limited (ASX:KYP) (Company or Kinatico) is pleased to announce the results of resolutions put to its 2025 Annual General Meeting of members held on Friday, 24 October 2025. As detailed in the following, all resolutions were passed by way of a poll.

In accordance with ASX listing rule 3.13.2 and section 251AA of the Corporations Act, a summary of the proxy votes cast on each resolution is attached.

This announcement was authorised for release by the Company Secretary of Kinatico Ltd.

# Disclosure of Proxy Votes

Kinatico Ltd

Annual General Meeting

Friday, 24 October 2025

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

| Resolution   | Decided by<br>Show of<br>Hands (S) or<br>Poll (P) | Total Number of<br>Proxy Votes<br>exercisable by<br>proxies validly<br>appointed | Proxy Votes           |                      |         |                       | Poll Results (if<br>applicable) |                      |         | Results |
|--|---|--|-----------------------|----------------------|---------|-----------------------|---------------------------------|----------------------|---------|---------|
|  |   |  | FOR                   | AGAINST              | ABSTAIN | PROXY'S<br>DISCRETION | FOR                             | AGAINST              | ABSTAIN |         |
| 1 Adoption of Remuneration Report (Non-Binding)        | P   | 169,622,470  | 166,865,135<br>98.37% | 2,657,335<br>1.57%   | 250,878 | 100,000<br>0.06%      | 171,306,316<br>98.47%           | 2,661,135<br>1.53%   | 250,878 | -       |
| 2 Re-election of Director – Mr Georg Chmiel            | P   | 197,393,015  | 190,626,105<br>96.57% | 6,666,910<br>3.38%   | 103,333 | 100,000<br>0.05%      | 207,598,666<br>96.89%           | 6,666,910<br>3.11%   | 103,333 | Carried |
| 3 Approval to issue Securities under an Incentive Plan | P   | 164,797,198  | 164,535,528<br>99.84% | 161,670<br>0.10%     | 133,333 | 100,000<br>0.06%      | 167,418,709<br>99.90%           | 165,470<br>0.10%     | 191,333 | Carried |
| 4 Approval to Issue Options to Ivan Gustavino          | P   | 197,363,015  | 112,964,048<br>57.24% | 84,298,967<br>42.71% | 133,333 | 100,000<br>0.05%      | 128,728,727<br>60.41%           | 84,360,767<br>39.59% | 133,333 | Carried |
| 5 Approval to Issue Options to Georg Chmiel            | P   | 195,763,015  | 111,364,048<br>56.89% | 84,298,967<br>43.06% | 133,333 | 100,000<br>0.05%      | 128,274,809<br>60.33%           | 84,360,767<br>39.67% | 133,333 | Carried |



### **About Kinatico Limited:**

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Kinatico Limited (ASX: KYP) is a leading provider of know your people solutions. Through its suite of RegTech SaaS solutions, Kinatico simplifies the daily process of managing compliance for organisations. By combining credential management and compliance data, Kinatico solutions enable organisations to mobilise their workforce and power insights for better, safer workplaces.

While you focus on opportunities, Kinatico connects you to insights that lift your capability and mitigate your risk.

To learn more please visit: [www.kinatico.com](http://www.kinatico.com)