

ASX Announcement

APPOINTMENT OF ACTING CEO

MLG Oz Limited (ASX: MLG) (**MLG** or **the Company**) advises that the Board has appointed Mr Mark Hatfield to the role of Acting Chief Executive Officer of the Company, effective immediately. Mark is currently Chief Operating Officer of MLG and will continue to oversee the Company's operations.

Mark has been COO of MLG for 4 years and brings more than 20 years' experience in the Australian and international mining and heavy equipment sector, having previously been Executive General Manager of Plant and Innovation at Macmahon Holdings.

Board Chair, Ms Anna Neuling, along with independent Directors, Mr Garret Dixon and Mr Simon Price, will be working closely with Mark and the wider Executive Leadership Team, Mr Phil Mirams, Chief Financial Officer, and Mr Tom Gregorczyk, Chief Commercial Officer to provide guidance and support as required.

"Due to his current personal circumstances, the Board fully supports Murray Leahy in taking a temporary leave of absence from his executive duties," Anna said.

"MLG has the embedded systems, processes, leadership capability and team capacity to continue operations as usual, and without disruption. We remain focused on working safely and to MLG's consistently high standards for our valued clients, and we thank them for their continued support at this time."

Additional disclosures under LR 3.16.4 are included as an Appendix A to this announcement.

Authorised for release by the Board of Directors.

ENDS



About MLG Oz Limited

MLG Oz Limited (ASX: MLG) is a Kalgoorlie-based integrated mining services and resource asset management company, founded by Managing Director Murray Leahy. MLG delivers tailored solutions to mining operations, primarily focused on supporting its clients' ore processing facilities across gold, iron ore and other base metals in Western Australia and the Northern Territory.

MLG offers a comprehensive range of services under an integrated business model, often within a single contractual framework. These include Civil & Construction, Crushing & Screening, Bulk Haulage & Site Services, and the supply of Open Pit Mining & Construction Materials from MLG's strategically located regional quarries.

The Company's key capabilities include build, own, and operate models, contract crushing and screening services, as well as crusher feed and material management.

Services extend to include construction, road maintenance, rehabilitation work, vehicle maintenance, and machinery and labour hire. MLG's dedicated facility at the Esperance Port supports its end-to-end bulk commodity export logistics services.

www.mlgoz.com.au

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Appendix A LR 3.16.4 Additional Information

The summary of key terms for Mr Hatfields arrangements as Acting CEO include:

- TFR (Total Fixed Remuneration) includes base salary, and superannuation contributions, as well as motor vehicles and other noncash items
- TFR is \$545,000 per annum including superannuation
- Notice period remains unchanged at 3 months
- Maximum STI (Short Term Incentive) remains unchanged at 70% of TFR
- Maximum LTI (Long term incentive) remains unchanged at 100% of TFR