



Dear Shareholder

The Annual General Meeting (Meeting) of shareholders of Joyce Corporation Ltd (ACN 009 116 269) (Company) will be held at 2.00pm (AWST) at the QT Hotel (133 Murray Street, Perth WA 6000) on Thursday, 27 November 2025.

In accordance with the provisions of the Corporations Act 2001 (Cth), the Company will not be sending hard copies of the Notice of Meeting (Notice) to shareholders unless a shareholder has requested a hard copy. Instead the Notice is being made available to shareholders electronically. This means that:

- a copy of the Notice is available online at the Company's website at the following link: <https://joycegroup.com.au/2025-agm/>.
- A copy of the Notice has been posted to the Company's ASX Market announcements page at <https://www.asx.com.au/>, under the Company's ASX Code "JYC".
- If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Notice and the voting instruction form.

A copy of your personalised proxy form is enclosed for your convenience. Please complete and return the attached proxy form to the Company's share registry Computershare:

Online	At: https://www.investorvote.com.au/Login
By mail	Share Registry – Computershare Investor Services Pty Limited, GPO Box 242, Melbourne Victoria 3001, Australia
By fax	1800 783 447 (within Australia) +61 3 9473 2555 (outside Australia)
By mobile	Scan the QR Code on your proxy form and follow the prompts
Custodian	For Intermediary Online subscribers only (custodians) please visit:
Voting	https://www.intermediaryonline.com/Login.aspx to submit your voting intentions

The Company strongly encourages shareholders to lodge a directed proxy form prior to the Meeting. Shareholders can lodge their vote by going to <https://www.investorvote.com.au/Login> and logging in with the Control Number: 188129, your unique shareholder identification number (SRN/HIN) and postcode (or country for overseas residents), which you can find on your enclosed personalised proxy form.

Your proxy form must be received by 2:00pm (AWST) on Tuesday, 25 November 2025, being not less than 48 hours before the commencement of the Meeting. Any proxy forms received after that time will not be valid for the Meeting.

Shareholders may submit questions in advance of the Meeting to the Company no later than 2:00pm (AWST) on Tuesday, 25 November 2025. These should be communicated online when casting your vote at <https://www.investorvote.com.au/Login> or via email to companysecretary@joycegroup.com.au.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser.

The Company encourages shareholders to provide an email address so we can communicate with you electronically for items such as notices of meeting and annual reports. Shareholders can still elect to receive some or all of their communications in physical or electronic form or elect not to receive certain documents such as annual reports. To update your communication preferences, please access Company's share registry, Computershare at: <https://www.investorcentre.com/au>.

Shareholders are invited to contact Tim Allison, Company Secretary of Joyce Corporation Ltd, on (+61 8) 9445 1055 if they have any queries in respect of the matters set out in the Notice, Explanatory Statement or Proxy Form or email the enquiry to companysecretary@joycegroup.com.au.

BY ORDER OF THE BOARD

TIM ALLISON

CFO and Company Secretary
Dated: 24 October 2025