



24 October 2025

Dear Shareholder

ANNUAL GENERAL MEETING – NOTICE AND PROXY FORM

Notice is hereby given that the 2025 annual general meeting ("Meeting") of MC Mining Limited ABN 98 008 905 388 (the "Company") Shareholders will be held at 10 a.m. (Johannesburg time) on 27 November 2025 at the offices of MC Mining Limited which are located on the Ground Floor, Greystone Building, Fourways Golf Park, Roos Street, Fourways for the purpose of transacting the business referred to in this notice of meeting ("Notice").

A copy of the Notice will be available under the "Investors and Media – Announcements" section of MC Mining's website at www.mcmining.co.za

Details of how those entitled to attend can participate in the meeting, including how they can participate in a vote taken at the meeting and speak at the meeting (to the extent that they are entitled to do so) is contained in the Notice available on the Company's website.

Shareholders are urged to attend the Meeting or by returning a completed Proxy Form.

Shareholders are encouraged to complete and lodge either proxies online or otherwise in accordance with the instructions set out in the proxy form and the Notice.

Your proxy voting instruction must be received by Tuesday, 25 November 2025 at 4:00 pm (Australian, Perth Time) and 10:00 AM (South African Time).

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant, or other professional adviser. If you have any difficulties obtaining a copy of the Notice of Meeting, please contact the Company's share registry Computershare Investor Services Pty Limited on +2711 370 5000 or via email: proxy@computershare.co.za.

The Company will update shareholders by way of announcement on the various stock markets if changing circumstances impact the planning or arrangements for the Meeting. Details will also be made available on our website at www.mcmining.co.za

This announcement has been approved by the Company's Board of Directors.

Authorised by:

Bill Pavlovski
Company Secretary



ABN 98 008 905 388

NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY STATEMENT

Date of Meeting

27 November 2025

Time of Meeting

10 a.m. (Johannesburg time)

Place of Meeting

The offices of MC Mining Limited
Ground Floor, Greystone Building, Fourways Golf Park
Roos Street, Fourways 2191

A proxy form is enclosed

Please read this Notice and the Explanatory Statement carefully and in their entirety. If you are unable to attend the Meeting, please complete and return the enclosed proxy form in accordance with the specified directions.

MC Mining Limited

ABN 98 008 905 388

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 2024 annual general meeting ("**Meeting**") of MC Mining Limited ABN 98 008 905 388 ("**Company**") shareholders ("**Shareholders**") will be held at 10 a.m. (Johannesburg time) on 27 November 2027 at the offices of MC Mining Limited which are located on the Ground Floor, Greystone Building, Fourways Golf Park, Roos Street, Fourways for the purpose of transacting the business referred to in this notice of meeting ("**Notice**").

The explanatory statement that accompanies and forms part of this Notice ("**Explanatory Statement**") provides further information in relation to the matters to be considered at the Meeting.

Capitalised terms used in this Notice are defined in the glossary at the end of the Explanatory Statement.

ITEMS OF BUSINESS

Annual financial report

To receive and consider the annual financial report of the Company for the year ended 30 June 2025, and the reports of the Directors and the auditor.

Resolution 1: Non-binding resolution to adopt the Remuneration Report

To consider and, if thought fit, to pass, the following Resolution as an advisory only resolution:

"To adopt, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report for the year ended 30 June 2025."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are encouraged to read the Explanatory Statement for further details on the consequences of voting on this Resolution.

VOTING EXCLUSION STATEMENT

The Company will disregard any votes cast on Resolution 1 by or on behalf of:

- a member of the Company's Key Management Personnel; and
- a Closely Related Party of any member of the Company's Key Management Personnel.

However, the Company need not disregard a vote cast on Resolution 1 by such a person if the vote is cast:

- as proxy for a person entitled to vote on Resolution 1, in accordance with directions on the proxy form; or
- by the Chairman, as proxy for a person entitled to vote on Resolution 1, in accordance with an express authorisation to vote on Resolution 1 as the Chairman sees fit.

By submitting a proxy form in which you appoint the Chairman to cast undirected proxies as the Chairman sees fit, you will be taken to have authorised the Chairman to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of the Company's KMP. If you do not want your vote cast in this way, you should direct the Chairman to vote "against", or to "abstain" from voting on, this Resolution.

Resolution 2: Re-election of Director – Ontiretse Mathews Senosi

To consider and, if thought fit, to pass, the following Resolution as an ordinary resolution:

"That Mr Mathews Senosi, a Director who retires by rotation in accordance with clause 3.6 of the Constitution and, being eligible, offers himself for re-election, be re-elected as a Director."

Resolution 3: Election of Director – Huoxin (Hevin) Wang

To consider and, if thought fit, to pass, the following Resolution as an ordinary resolution:

"That Mr Huoxin (Hevin) Wang, a Director who retires in accordance with clause 3.3 of the Constitution after having been appointed by the Board as an addition to the Board and, being eligible, offers himself for election, be elected as a Director."

Resolution 4: Election of Director – Lanlan (Lily) Wang

To consider and, if thought fit, to pass, the following Resolution as an ordinary resolution:

"That Ms Lanlan (Lily) Wang, a Director who retires in accordance with clause 3.3 of the Constitution after having been appointed by the Board as an addition to the Board and, being eligible, offers herself for election, be elected as a Director."

Resolution 5: Election of Director – Jianheng (Albert) Deng

To consider and, if thought fit, to pass, the following Resolution as an ordinary resolution:

"That Mr Jianheng (Albert) Deng, a Director who retires in accordance with clause 3.3 of the Constitution after having been appointed by the Board as an addition to the Board and, being eligible, offers himself for election, be elected as a Director."

VOTING EXCLUSION STATEMENT

Voting exclusions do not apply to Resolutions 2 to 5.

Resolution 6: Approval of Listing Rule 7.1A Mandate

To consider and, if thought fit, to pass, the following Resolution as a special resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, Shareholder approval is given to permit the Company to issue up to that number of Equity Securities as is equal to 10% of the Company's issued share capital at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and subject to the conditions set out in the Explanatory Statement."

VOTING EXCLUSION STATEMENT

As the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A.2 at this time, no voting exclusion statement is required.

Resolution 7: Removal of Auditor

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, pursuant to section 329 of the Corporations Act and for all other purposes, approval is given for the removal of Forvis Mazars Assurance Pty Limited (ABN 13 132 902 188) as the current auditor of the Company effective from the close of the Meeting."

Resolution 8 – Appointment of Auditor to replace Auditor removed from office

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That, pursuant to section 327D of the Corporations Act and for all other purposes, approval is given for the appointment of Forvis Mazars Audit & Assurance Pty Ltd (ABN: 12 134 723 069) as auditor of the Company effective from the close of the Meeting."

VOTING EXCLUSION STATEMENT

Voting exclusions do not apply to Resolutions 7 and 8.

OTHER BUSINESS

To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act.

By order of the Board



Bill Pavlovski
Company Secretary
Dated: 22 October 2025

How to vote

Shareholders can vote either by:

- attending the Meeting and voting in person, or by appointing an attorney to attend the Meeting and vote on their behalf, or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote; or
- appointing a proxy to attend the Meeting and vote on their behalf using the proxy form accompanying this Notice and by submitting their proxy appointment and voting instructions electronically, in person, by post or by facsimile.

Voting in person (or by attorney)

Shareholders, or their attorneys, who plan to attend the Meeting are asked, if possible, to arrive at the venue 15 minutes prior to the time designated for the Meeting so that their holding may be checked against the Company's share register and their attendance recorded. Attorneys should bring with them an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the Meeting.

Voting by a corporate Shareholder

A Shareholder that is a corporation may appoint an individual to act as its representative to attend and vote at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

Voting by proxy

- A Shareholder entitled to attend the Meeting and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.
- The appointment of the proxy may specify the proportion or the number of votes that the proxy may exercise. Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).
- A proxy need not be a Shareholder.
- The proxy can be either an individual or a body corporate.
- If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit.
- Should any resolution other than those specified in this Notice be proposed at the Meeting, a proxy may vote on that resolution as they think fit.

- If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf either on a show of hands or on a poll and the Shares that are the subject of the proxy appointment will not be counted in calculating the required majority.

- Shareholders who return their proxy forms with a direction how to vote but do not nominate the identity of their proxy will be taken to have appointed the Chairman of the Meeting as their proxy to vote on their behalf. If a proxy form is returned but the nominated proxy does not attend the Meeting, the Chairman of the Meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chairman of the Meeting, the secretary or any Director that do not contain a direction how to vote will be used where possible to support each of the Resolutions proposed in this Notice, provided they are entitled to cast votes as proxy under the voting exclusion rules which apply to some of the proposed Resolutions. These rules are explained in this Notice.

- If a Shareholder entitled to vote on a Resolution appoints the Chairman of the Meeting as their proxy (or the Chairman becomes their proxy by default) and the Shareholder does not direct the Chairman how to vote on the Resolution, the Chairman intends to vote in favour of that Resolution, as proxy for that Shareholder on a poll; and

- for Resolution 1 the Shareholder will be taken to have given the Chairman express authority to vote as the Shareholder's proxy on the relevant resolution even though Resolution 1 is connected directly or indirectly with the remuneration of members of the Company's Key Management Personnel, unless the Shareholder expressly indicates to the contrary in the proxy appointment.

- To be effective, proxies must be lodged by 10 a.m. (Johannesburg time) on 25 November 2025. Proxies lodged after this time will be invalid.

- Proxies may be lodged using any of the following methods:

- by returning a completed proxy form by delivery or post to:

Computershare Investor Services Pty Ltd

Rosebank Towers, 15 Biermann Avenue,
Rosebank, 2196 South Africa

Private Bag X9000 Saxonwold, 2132,
Johannesburg South Africa

- by submitting the proxy form accompanying this notice electronically in accordance with the instructions specified on that form
- by faxing a completed and certified copy of the proxy form to the facsimile number provided on the proxy form accompanying this Notice

The proxy form must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be executed in accordance with the Corporations Act. Where the appointment of a proxy is signed by the appointer's attorney, a certified copy of the power of attorney, or the power itself, must be received by the Company at the above address, or by facsimile, by 10 a.m. (Johannesburg time) on 25 November 2025.

Further information for South African investors

Shareholders who (i) hold their Shares indirectly, (ii) hold their Shares in dematerialised form on the South African register and (iii) wish to attend the Meeting in person will need to request their CSDP or broker provide them with the necessary letter of representation. Similarly, any such Shareholder who is unable to attend the Meeting and who wishes to be represented by proxy must make necessary arrangements and provide their CSDP or broker with their voting instructions.

Shareholders who are entitled to vote

In accordance with Regulations 7.11.37 and 7.11.38 of the *Corporations Regulations 2001* (Cth), the Board has determined that a person's entitlement to vote at the Meeting will be the entitlement of that person set out in the register of Shareholders as at 10am (Johannesburg time) on 25 November 2025. Changes in the register of Shareholders after this time will be disregarded in determining the rights of any person to attend and vote at the Meeting.

EXPLANATORY STATEMENT

This Explanatory Statement is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the Notice.

The Explanatory Statement is an important document which the Directors recommend Shareholders read carefully and in full before making any decision in relation to the Resolutions contained in the Notice.

Certain abbreviations and other defined terms are used throughout this Explanatory Statement. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the glossary at the end of this Explanatory Statement.

FINANCIAL STATEMENTS

The first item of business to be considered at the Meeting relates to the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2025, together with the Directors' declaration and report in relation to that financial year and the auditor's report on the financial report and Directors' declaration.

Shareholders should carefully read these documents and raise any matters of interest with the Directors when this item is being considered at the Meeting. No resolution is required to be moved in respect of this item of business. Shareholders may submit a written question to the auditor prior to the Meeting provided that the question relates to:

- the content of the auditor's report; or
- the conduct of the audit in relation to the financial report.

All written questions must be received by the Company by no later than five business days prior to the Meeting.

All questions must be sent to the Company and may not be sent directly to the auditor. The Company will then forward all questions to the auditor.

The auditor will be attending the Meeting and will answer written questions submitted prior to the Meeting.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on the accounts and on the business, operations and management of the Company.

The Chairman will also provide Shareholders a reasonable opportunity to ask the auditor questions relevant to:

- the conduct of the audit;
 - the preparation and content of the auditor's report;
 - the accounting policies adopted by the Company in relation to the preparation of accounts; and
 - the independence of the auditor in relation to the conduct of the audit.
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RESOLUTION 1: REMUNERATION REPORT

The Directors' report for the year ended 30 June 2025 contains the Remuneration Report which explains the Board's policies in relation to the nature and level of remuneration paid to Directors (and to the Company's Key Management Personnel) and sets out remuneration details for each Director (and for each member of the Company's Key Management Personnel). The Remuneration Report also sets out the details of any service agreements between the Company and a Director (or an entity the Director controls) and any share-based compensation.

Section 250R(3) of the Corporations Act expressly provides that the vote on Resolution 1 is advisory only and does not bind the Directors or the Company. However, if at least 25% of the votes cast at the Meeting are against the adoption of the Remuneration Report, and such a result occurs again at the 2026 annual general meeting, the Company will be required at the 2026 Meeting to put forward a resolution to approve the calling of an extraordinary general meeting ("**spill resolution**"). If more than 50% of Shareholders vote in favour of the spill resolution, the Company must convene an extraordinary general meeting ("**spill meeting**") within 90 days of the Meeting. All of the Directors (other than the managing Director (if any)) who were in office when the Directors' report for the year ended 30 June 2026 was approved will need to stand for re-election at the spill meeting.

Previous voting results

The votes cast against adoption of the remuneration report considered at the Company's 2024 annual general meeting were less than 25% and, as such, the spill resolution will not be relevant at the Meeting.

Voting

Please note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice.

Shareholders are urged to carefully read the proxy form and provide a direction to the proxy on how to vote on this Resolution.

Directors' recommendation

The Board unanimously recommends that Shareholders vote in favour of Resolution 1.

RESOLUTION 2: RE-ELECTION OF DIRECTOR – ONTIRETSE MATHEWS SENOSI

Clause 3.6 of the Constitution provides that at every annual general meeting of the Company, one-third of the Directors must retire from office and are eligible for re-election.

Mr Senosi retires by rotation in accordance with clause 3.6 of the Constitution and, being eligible, seeks re-election as a Director.

Mr Senosi was initially appointed as a Non-Executive Director of the Company on 28 April 2022 and was subsequently elected as a Non-Executive Director at the 2022 annual general meeting.

Mr Senosi is a qualified mining engineer (University of Witwatersrand) with over 25 years of experience in mining and project execution. Mr Senosi gained extensive experience with Anglo Coal before successfully pursuing personal business interests in mining, engineering and consulting as well as civil and construction projects and was a key contributor in the successful execution of numerous coal mining projects. Mr Senosi has experience in opencast and underground coal mining and is the CEO of Overlooked Mining Group which produces over 7.5 million tonnes of thermal coal per annum.

Directors' recommendation

The Board (with Mr Senosi abstaining) recommends that Shareholders vote in favour of Resolution 2.

RESOLUTION 3: ELECTION OF DIRECTOR – HUOXIN (HEVIN) WANG

Clause 3.3 of the Constitution provides that the Directors may, at any time, appoint a person to be a Director, either to fill a causal vacancy or as an addition to the existing Board. Any Director so appointed holds office only until the next annual general meeting and is eligible for election.

Mr Hevin Wang was initially appointed as a Director on 15 April 2025. In accordance with clause 3.3 of the Constitution, Mr Wang automatically retires at the Meeting and, being eligible, seeks election as a Director.

Mr Wang currently serves as Chairman Assistant and Group Deputy General Manager of Finance at Eagle Canyon International Group, managing operations and financial activities in Hong Kong, overseeing cross-border investments, mergers and acquisitions (M&A), organizational optimization, and investment strategy design.

Previously, Mr Wang was a Portfolio Manager at Eagle Investment Management Co., Ltd., performing investment analysis across industries such as real estate, education, and mining. At KFM Kingdom Holdings Limited (3816.HK), Hevin was Assistant to the CFO and Company Secretary, handling financial reporting, auditing, asset transactions, and corporate governance matters.

Mr Wang holds a PhD in Financial Accounting from The University of Hong Kong (2014), attended postgraduate studies in Corporate Governance from Fudan University (2010), and Bachelor in Accounting from China University of Mining and Technology (2008).

Directors' recommendation

The Board (with Mr Huoxin Wang abstaining) recommends that Shareholders vote in favour of Resolution 3.

RESOLUTION 4: ELECTION OF DIRECTOR – LANLAN (LILY) WANG

Clause 3.3 of the Constitution states that the Directors may, at any time, appoint a person to be a Director, either to fill a causal vacancy or as an addition to the existing Board. Any Director so appointed holds office only until the next annual general meeting and is eligible for election.

Ms Lanlan Wang was initially appointed as a Director on 15 April 2025. In accordance with clause 3.3 of the Constitution, Ms Wang automatically retires at the Meeting and being eligible, seeks election as a Director.

Ms. Wang is the vice president and chief financial officer of the Kinetic Development Group Limited, fully responsible for the financial management of the Group and is also the president of Kinetic (Asia) Limited.

Ms. Wang has over 10 years of experience in corporate finance, listing and asset appraisal. Prior to joining the Group in March 2019, Ms. Wang served as a senior project manager at Jones Lang LaSalle (Beijing) Consultants Limited from 2006 to 2011, during which she participated in projects of listing and acquisition of more than 30 PRC enterprises listed in Hong Kong. She served as an investor relations director of China New Material Technology Holdings Limited from July 2011 to December 2014; a vice president of Chuang Xin (China) Group Limited from August 2015 to September 2017; and a vice president of investor relations at China Binary New Fintech Group (a company listed on the Hong Kong Stock Exchange, Stock Code: 8255) from December 2017 to March 2019 before joining the Group.

She obtained a master's degree in business administration from the Fudan University and The University of Hong Kong in 2016.

Directors' recommendation

The Board (with Ms Lanlan Wang abstaining) recommends that Shareholders vote in favour of Resolution 4.

RESOLUTION 5: ELECTION OF DIRECTOR - JIANHENG (ALBERT) DENG

Clause 3.3 of the Constitution states that the Directors may, at any time, appoint a person to be a Director, either to fill a causal vacancy or as an addition to the existing Board. Any Director so appointed holds office only until the next annual general meeting and is eligible for election.

Mr Deng was initially appointed as a Director on 15 October 2025. In accordance with clause 3.3 of the Constitution, Mr Deng automatically retires at the Meeting and being eligible, seeks election as a Director.

Mr. Jianheng Deng holds a Master of Science in Finance from the University of Glasgow and a Bachelor of Law from the South China University of Technology. He is a Chartered Financial Analyst (CFA) and has also obtained the Legal Professional Qualification Certificate in China.

Mr Deng brings extensive experience across finance, investment, and legal disciplines. He is currently Chairman of KDG's South Africa International Logistics and Transportation Company, where he has overseen the establishment and management of mining engineering and logistics operations in the region. He previously served as Assistant President and Investment Director at Guangzhou R&F Properties, where he was responsible for investment strategy, due diligence, and management of large-scale urban renewal projects with a total investment exceeding RMB 100 billion.

Directors' recommendation

The Board (with Mr Jianheng Deng abstaining) recommends that Shareholders vote in favour of Resolution 5.

RESOLUTION 6: APPROVAL OF LISTING RULE 7.1A MANDATE

Broadly speaking, and subject to a limited number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that an ASX-listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities the listed entity had on issue at the start of that period.

However, under Listing Rule 7.1A, an "Eligible Entity" may seek shareholder approval by special resolution passed at an annual general meeting to increase this 15% limit by an extra 10% (i.e. to a total of 25%) (the "**7.1A Mandate**"). An Eligible Entity is one that, as at the date of the relevant annual general meeting:

- is not included in the S&P/ASX 300 Index; and
- has a market capitalisation of less than A\$300 million.

As at the date of the Notice (and this Explanatory Statement), the Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation (calculated in accordance with the definition for that term set out in Chapter 19 of the Listing Rules) of less than A\$300 million.

Any Equity Securities issued under the 7.1A Mandate must be in the same class as an existing class of quoted Equity Securities. As at the date of this Explanatory Statement, the Company's only class of quoted securities is its Shares. This means, if applicable, the Company will only issue new Shares under the 7.1A Mandate.

If Shareholders approve Resolution 6, the Company will be able to issue Equity Securities (in the form of new Shares) up to the combined 25% limit in Listing Rules 7.1 and 7.1A without being required to obtain any further Shareholder approvals.

If Shareholders do not approve Resolution 6, the Company will not be able to access the 7.1A Mandate to issue Equity Securities without Shareholder approval under Listing Rule 7.1A, and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

Resolution 6 is a special resolution. Accordingly, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be in favour of Resolution 6 for it to be passed. Please also note that voting on Resolution 6 will be determined by a poll at the Meeting rather than by way of a show of hands.

Technical information required by Listing Rule 7.1A

In accordance with Listing Rule 7.3A, the information below is provided in relation to this Resolution 6:

Minimum Price

The minimum price at which the Equity Securities may be issued is 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 ASX trading days on which trades in that class were recorded immediately before:

- the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or
- if the Equity Securities are not issued within 10 ASX trading days of the date specified immediately above, the date on which the Equity Securities are issued.

Date of Issue

The Equity Securities may be issued under the 7.1A Mandate commencing on the date of the Meeting and expiring on the first to occur of the following:

- the date that is 12 months after the date of the Meeting;
- the time and date of the Company's next annual general meeting; and
- the time and date of approval by Shareholders of a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of the Company's activities) or 11.2 (disposal of the Company's main undertaking).

Risk of Voting Dilution

Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 6 is approved by Shareholders and the Company issues the maximum number of Equity Securities available to be issued under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shares calculated in accordance with the formula in Listing Rule 7.1A.2, on the basis of a A\$0.15 issue price and the number of Shares on issue on the date of this Explanatory Statement (i.e. 691,571,278).

The table below also provides these same computations on the assumption that all of the Shares the subject of the Subscription Agreement between the Company and KDG are issued. The issuance of these Shares was approved by shareholders at the general meeting of the Company held on 23 January 2025¹.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.

¹ For further information in relation to the Subscription Agreement, please see the Company's ASX (and JSE) announcement dated 3 March 2025. Shareholders should note that there can be no certainty that the additional Shares the subject of the Subscription Agreement will be issued in the manner described in this announcement, or at all.

| | | Dilution | | | |
|--|---------------|--|--------------------|--------------|---------------|
| Number of Shares on Issue (Variable A in Listing Rule 7.1A.2) | | Shares issued – 10% voting dilution | Issue Price (A\$) | | |
| | | | A\$0.075 | A\$0.15 | A\$0.30 |
| | | | 50% decrease | Issue Price | 100% increase |
| | | | Funds Raised (A\$) | | |
| Current | 691,571,278 | 69,157,128 | \$5,186,785 | \$10,373,569 | \$20,747,138 |
| 50% increase | 1,037,356,917 | 103,735,692 | \$7,780,177 | \$15,560,354 | \$31,120,708 |
| 100% increase | 1,383,142,556 | 138,314,256 | \$10,373,569 | \$20,747,138 | \$41,494,277 |
| Current* | 844,925,202 | 84,492,520 | \$6,336,939 | \$12,673,878 | \$25,347,756 |
| 50% increase | 1,267,387,803 | 126,738,780 | \$9,505,409 | \$19,010,818 | \$38,021,634 |
| 100% increase | 1,689,850,404 | 168,985,040 | \$12,673,878 | \$25,347,756 | \$50,695,512 |

Assumes the issue of 153,353,924 Shares to KDG or its nominee.

It must be noted that the number of Shares on issue (i.e. the Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro rata rights issue or a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1 and/or Listing Rule 10.11.

The calculations above do not show the dilution that any one particular Shareholder will be subject to. As such, all Shareholders should consider the dilution caused to their own Shareholding depending on their specific circumstances.

Shareholders should also note that there is a risk that:

- the market price for the Company's shares may be significantly lower on the issue date than on the date of the Meeting; and
- new Shares may be issued at a price that is at a discount to the market price for the Company's existing Shares on the date of issue.

Purpose and Use of Funds

The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate for the acquisition of new assets and investments (including the expenses associated with any such acquisitions), continued exploration, development and feasibility studies in relation to the Company's current coal exploration and development assets, to pay down debt and/or for general working capital purposes.

Allocation Policy

The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be Related Parties of the Company.

The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors:

- the purpose of the issue;
- alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue or other offer where existing Shareholders may participate;
- the effect of the issue of the Equity Securities on the control of the Company;
- the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- prevailing market conditions; and
- advice from corporate, financial and broking advisers (if applicable).

Previous Listing Rule 7.1A Approval

The Company last obtained Listing Rule 7.1A approval at its 2024 annual general meeting which was held on 28 November 2024. The Company did not issue any Equity Securities in reliance on the Previous Approval.

Voting exclusion

Please see the voting exclusion statement applicable to Resolution 6 set out in the Notice.

Directors' recommendation

The Board unanimously recommends that Shareholders vote in favour of Resolution 6.

RESOLUTION 7 AND 8: REMOVAL OF AUDITOR AND APPOINTMENT OF AUDITOR TO REPLACE AUDITOR REMOVED FROM OFFICE

Resolution 7 – Removal of Auditor

Under section 329 of the Corporations Act, an auditor of a company may be removed from office by resolution at a general meeting of which 2 months' notice of intention to move the resolution has been given.

Forvis Mazars Assurance Pty Limited (Forvis Mazars Brisbane) currently act as auditors of the Company and have done so for three years. As a result of an internal reorganisation of Forvis Mazars in Australia, Forvis Mazars has requested that the Company make arrangements for the transfer of the auditor appointment from Forvis Mazars Brisbane to Forvis Mazars Melbourne to facilitate continued services to the Company, including ensuring that the appointed auditor maintains an ability to comply with requirements in Australian Auditing Standard ASA 600 Special Considerations – Audits of a Group Financial Report (Including the work of Component Auditors).

The Company has received a valid notice of intention under section 329(1A) of the Corporations Act, from a director on 10 October 2025 requesting that the Company consider the removal of Forvis Mazars Assurance Pty Limited (Forvis Mazars Brisbane) as auditor of the Company and that Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) be appointed as the new auditor of the Company. The Company has sent a copy of the notice of intention to Forvis Mazars Assurance Pty Limited (Forvis Mazars Brisbane) and ASIC in accordance with section 329(2) of the Corporations Act.

It should be noted that under this section, if a company calls a meeting after the notice of intention has been given, the meeting may pass the resolution even though the meeting is held less than 2 months after the notice of intention is given.

Resolution 7 seeks Shareholder approval to remove Forvis Mazars Assurance Pty Limited (Forvis Mazars Brisbane) as the auditor of the Company. If this resolution is passed, the removal of Forvis Mazars Assurance Pty Limited (Forvis Mazars Brisbane) as the Company's auditor will take effect as at the close of the Meeting.

Resolution 8 – Appointment of Auditor to Replace Auditor Removed from Office

Under section 327D of the Corporations Act, the Company in a general meeting may appoint an auditor to replace an auditor removed under section 329 of the Corporations Act, provided that:

- a) a copy of the notice of nomination of the auditor has been sent to the proposed replacement auditor and to each person entitled to receive a notice of meeting; and
- b) the auditor has given its written consent to act in accordance with section 328A(1) of the Corporations Act.

Resolution 8 is a special resolution seeking the appointment of Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) as the new auditor of the Company. As stated above, a nomination for Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) to be appointed as the auditor of the Company has been received from a Director. A copy of this nomination is attached to this Notice as Schedule 1.

The Company has received written consent from Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) to act as auditors of the Company, which has not been withdrawn accordance with section 328A(1) of the Corporations Act, subject to Shareholder approval of this Resolution.

If Resolutions 7 and 8 are passed, the appointment of Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) as the Company's auditor will take effect at the close of this Meeting. Resolution 8 is subject to the passing of Resolution 7.

Directors' Recommendation

The Board has obtained a proposal from Forvis Mazars Audit & Assurance Pty Ltd (Forvis Mazars Melbourne) and undertaken appropriate due diligence on the proposed incoming auditor. The Board unanimously recommends that shareholders vote in favour of Resolutions 7 and 8.

GLOSSARY

| | |
|-----------------------------------|---|
| Associate | has the meaning given in Chapter 19 of the Listing Rules |
| ASX | means ASX Limited and, where the context requires, the financial market operated by it |
| Board | means the board of Directors of the Company |
| Closely Related Party | has the meaning given to that term in the Corporations Act |
| Company | MC Mining Limited ABN 98 008 905 388 |
| Constitution | means the constitution of the Company in effect as at the date of this Notice |
| Corporations Act | means the <i>Corporations Act 2001</i> (Cth) |
| Directors | means the directors of the Company |
| Equity Securities | includes a share, a right to a share or option, an option, a convertible security and any security that ASX decides to classify as an equity security |
| Explanatory Statement | means this explanatory statement |
| KDG | means Kinetic Development Group Limited |
| Key Management Personnel or KMP | has the meaning given to that term in the Corporations Act |
| Listing Rules | means the Listing Rules of ASX |
| Meeting or Annual General Meeting | means the annual general meeting the subject of the Notice |
| Notice | means the notice of Meeting which accompanies this Explanatory Statement |
| Related Party | has the meaning given in Chapter 19 of the Listing Rules |
| Remuneration Report | means the section of the Directors' report contained in the annual financial statements of the Company for the year ended 30 June 2024 titled "Remuneration Report" |
| Resolution | means a resolution proposed pursuant to the Notice |
| Shares | means fully paid ordinary shares in the equity capital of the Company |
| Subscription Agreement | Means the share subscription agreement entered into between the Company and KDG on or around 28 August 2024 |



10 October 2025

Bill Pavlovski
Company Secretary
MC Mining Limited
By email: bill.pavlovski@mcmining.co.za

Dear Bill Pavlovski,

INTENTION TO APPOINT NEW AUDITOR

Christine He, being a Director of MC Mining Limited ("Company") request that a general meeting of the Company be called to consider, and if appropriate, to pass the following resolutions:

1. That Forvis Mazars Assurance Pty Limited (ABN 13 132 902 188) be removed as auditor of the Company.
2. That Forvis Mazars Audit & Assurance Pty Ltd (ABN: 12 134 723 069) be appointed as auditor of the Company.

Yours sincerely,

A handwritten signature in black ink, appearing to be "Christine He", written over a faint, stylized triangular graphic.

Christine He
CEO and Managing Director

MC Mining Limited

ABN 98 008 905 388

Need assistance?



Phone:

1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **4:00pm (AWST) on Tuesday, 25 November 2025.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 188432

SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

Proxy Form

Please mark ☒ to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of MC Mining Limited hereby appoint

☐ the Chairman of the Meeting **OR**

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of MC Mining Limited to be held at The offices of MC Mining Limited, Ground Floor, Greystone Building, Fourways Golf Park, Roos Street, Fourways 2191, South Africa on Thursday, 27 November 2025 at 10:00am (Johannesburg time) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention in step 2) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolution 1 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

| | | For | Against | Abstain |
|--------------|---|--------------------------|--------------------------|--------------------------|
| Resolution 1 | Non-binding resolution to adopt the Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 2 | Re-election of Director – Ontiretse Mathews Senosi | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 3 | Election of Director – Huoxin (Hevin) Wang | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 4 | Election of Director – Lanlan (Lily) Wang | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 5 | Election of Director – Jianheng (Albert) Deng | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 6 | Approval of Listing Rule 7.1A Mandate | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 7 | Removal of Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution 8 | Appointment of Auditor to replace Auditor removed from office | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically