

22 October 2025

Company Announcements Office
Australian Securities Exchange
Level 4
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Results of 2025 Codan Limited Annual General Meeting

The results of Codan Limited's Annual General Meeting held today are set out in the attached document.

All resolutions were passed and decided by way of a poll.

Yours faithfully
CODAN LIMITED

Authorised by:



Daniel Widera
Company Secretary

Codan is a technology company that develops robust technology solutions to solve customers' communications, safety, security and productivity problems in some of the harshest environments around the world.

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:-

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Company Secretary & CFO
Codan Limited
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Manager, Investor Relations
Codan Limited
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CODAN LIMITED – Results of Annual General Meeting – Wednesday, 22 October 2025

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolutions voted on at the meeting			Proxy votes (as at proxy close)				Number of votes cast on a poll at the meeting			Result
No.	Description	Strike	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain*	
1	Adoption of Remuneration Report	No	134,799,831 98.74%	221,623 0.16%	1,510,149 1.10%	149,839	137,074,703 99.83%	236,623 0.17%	160,039	Carried
2	Re-election of Director – Ms Sarah Adam-Gedge	N/A	134,500,394 98.44%	815,914 0.60%	1,311,143 0.96%	81,891	136,742,478 99.41%	815,914 0.59%	86,995	Carried
3	Approval of the grant of performance rights – Mr Alfonzo Ianniello - (LTI)	N/A	134,835,448 98.73%	328,147 0.24%	1,406,149 1.03%	139,598	137,145,612 99.75%	346,177 0.25%	159,598	Carried
4	Approval of the grant of performance rights – Mr Alfonzo Ianniello – Superior Performance Incentive (SPI)	N/A	134,724,005 98.65%	436,564 0.32%	1,406,149 1.03%	142,624	137,034,169 99.67%	454,594 0.33%	162,624	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.