

Anson Signs MOU with Utah State University to Develop Lithium Workforce Training Program

ASX: **ASN** Announcement

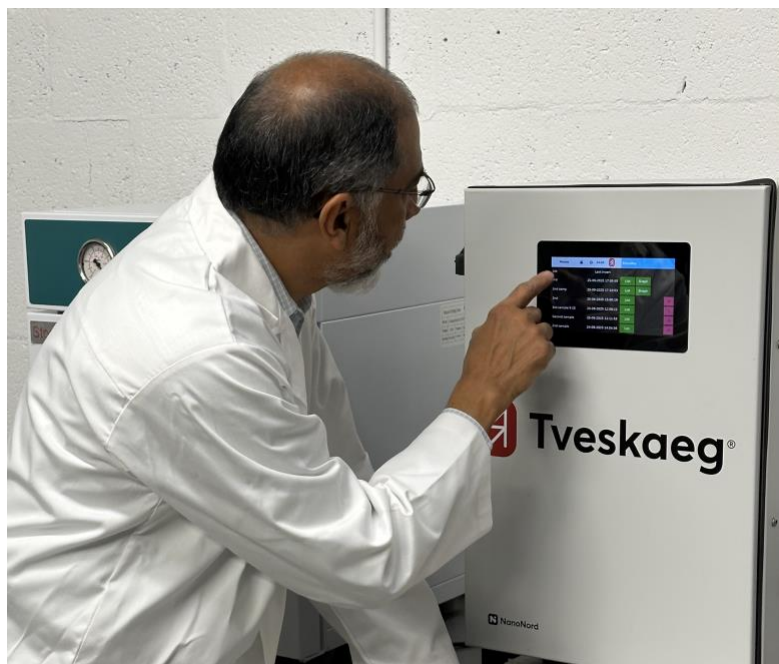
Highlights:

- Anson's US subsidiary, A1 Lithium Inc., has entered a Memorandum of Understanding (MOU) with Utah State University (USU) to establish specialised training, internships, and apprenticeships for careers in lithium production, sustainable mining practices, and industrial operations.
- Training will prepare students for roles such as operators and laboratory technicians, which represent over 80% of A1 Lithium's projected workforce of 75 to 100 people for the proposed 10,000tpa plant.
- Funding for the courses to be sought from the State of Utah, first students to start in September 2027.
- Collaboration will strengthen Utah's position as a leader in the US lithium industry, while providing long-term workforce development and community benefits.

Anson Resources Limited (ASX: ASN) ("Anson" or "the Company") is pleased to announce that its wholly owned US subsidiary, A1 Lithium Inc., has signed a Memorandum of Understanding (MOU) with Utah State University, Eastern, (USU), to jointly develop and deliver training and educational programs to support the lithium production industry in Utah. The Company has identified a shortage of technical skills in south-eastern Utah that are needed to operate a lithium plant and has proactively developed a syllabus that will provide these skills. The USU has facilities available at the campus located in Price City, Carbon County, Utah approximately 100km (64 miles) from the Green River Lithium Project area.

Under the MOU, A1 Lithium and USU will collaborate to:

- Develop one-year certificate programs for Plant Operator Technology and Chemical Technician training, including ICP operation,
- Facilitate apprenticeships, internships, and site-based training at A1 Lithium's planned Green River Lithium Project.
- Apply for state and federal grant funding to support program establishment.
- Deliver education and skills pathways to ensure a steady supply of qualified workers for Utah's growing lithium industry.



Picture 1: Anson/A1 operator of advanced in-line analyser of lithium in brine at Anson/A1 laboratory

The initial program launch is targeted for the 2027 academic year with first graduates in mid-2028. Should funding be secured, practical training for the plant operators and technicians would be conducted at the planned demonstration plant, see ASX Announcement 30 June 2025.

The full-scale production plant of 10,000tpa is expected to provide 70-100 full-time positions most of which will be plant operators and Chemical Technicians as well as people to be employed in logistics, maintenance etc. The curriculum for these courses were provided by Anson's subsidiary in the USA, A1 Lithium to the University.

The collaboration with USU is part of the Company's strategy to work with the local community in developing a new industry and providing shared economic benefits. Anson through its 100% owned subsidiary A1 Lithium recently signed a Community Benefits Agreement (CBA) with the City of Green River as the first step in developing this strategy, see ASX Announcement 21 May 2025.

About Utah State University Eastern

Utah State University Eastern is a public regional college within the Utah State University system. The USU Eastern campus is in Price, Utah, United States. Founded as Carbon College in 1937, the college joined the University of Utah system in 1959 for 10 years and was renamed College of Eastern Utah. USU Eastern has more than 60 degrees and focuses on technical, vocational, and associate degree programs.

Anson Resources Executive Chairman & CEO, Bruce Richardson, commented:

"Developing a skilled local workforce is critical to the long-term success of our Green River Lithium Project. This partnership with Utah State University will not only prepare students and workers for high-quality careers in lithium production but also provide long-lasting benefits for the community. We are proud to be helping Utah lead the way in building a strong and sustainable US lithium supply chain."

This announcement has been authorized for release by the Executive Chairman and CEO.

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About Anson Resources Ltd

Anson Resources (ASX: ASN) is an ASX-listed mineral resources company with a portfolio of minerals projects in key demand-driven commodities. Its core asset is the Paradox Lithium Project in Utah, in the USA. Anson is focused on developing the Paradox Project into a significant lithium producing operation. The Company's goal is to create long-term shareholder value through the discovery, acquisition and development of natural resources that meet the demand of tomorrow's new energy and technology markets.

Forward Looking Statements: Statements regarding plans with respect to Anson's mineral projects are forward looking statements. There can be no assurance that Anson's plans for development of its projects will proceed as expected and there can be no assurance that Anson will be able to confirm the presence of mineral deposits, that mineralisation may prove to be economic or that a project will be developed.

Competent Person's Statement: The information in this announcement that relates to exploration results and geology is based on information compiled and/or reviewed by Mr Greg Knox, a member in good standing of the Australasian Institute of Mining and Metallurgy. Mr Knox is a geologist who has sufficient experience which is relevant to the style of mineralisation under consideration and to the activity being undertaken to qualify as a "Competent Person", as defined in the 2012 Edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves and consents to the inclusion in this report of the matters based

ASX Listing Rule 5.19.2: The Paradox Lithium Project DFS will continue to evolve and is part of the progressive development. The DFS announced on 8 September 2022 utilised the updated Mineral Resource Estimate, forecast financial information, including capital and operating costs for mining and processing continues to apply and have not materially changed.