



NOTICE OF 2025 ANNUAL MEETING OF SHAREHOLDERS

Notice is hereby given that the 2025 Annual Meeting of Shareholders of MOVE Logistics Group Limited (the “Company” or “MOVE”) will be held on Thursday 30 October 2025, commencing at 2pm.

Venue:

MUFG Pension & Market Services
Level 30 PwC Tower
15 Customs Street West
Auckland 1010

Online:

www.virtualmeeting.co.nz/move25

Dear Shareholder

On behalf of the Board and management, I am pleased to invite you to MOVE Logistics Group Limited’s 2025 Annual Shareholders’ Meeting in Auckland. This will be held both online and in person, to allow as many of our shareholders as possible to join us.

This is an opportunity for you to meet your directors and the management team and hear more on MOVE’s progress and performance.

The Accelerate transformation plan is being well executed by the team and has us on track to create value and deliver positive normalised earnings in FY26. Our four-year New Horizons roadmap sets out our pathway to FY28 as we focus on achieving our goals. While there is more work ahead, we are confident that the changes underway are laying the groundwork for a stronger, profitable and more resilient business.

Further information is enclosed in this Notice. If you cannot attend the Meeting, we encourage you to lodge your proxy vote, either online or by completing the attached Proxy Form. The Chair of the Meeting, or any other Director, is willing to act as proxy for any shareholder who wishes to appoint him or her for that purpose. To do this, enter ‘the Chair’ or the name of your proxy in the space allocated in ‘Step 1’ of the Proxy Form or online.

If you elect to attend the Meeting virtually, you will be able to watch the Meeting live, vote and ask questions online.

We encourage shareholders to receive communications from MOVE by email. This ensures you receive communications in a timely manner and saves money. To sign up for email communications, please follow the instructions on page 2 of the Proxy Form.

We look forward to welcoming you to the 2025 Meeting and updating you on our strategy and our progress.

A handwritten signature in blue ink, appearing to read 'Julia Raue'.

Julia Raue
Chair



AGENDA

1. PRESENTATIONS
2. SHAREHOLDER DISCUSSION
3. RESOLUTION

To consider, and if thought fit, pass the following ordinary resolution:

RESOLUTION 1: To record the re-appointment of PricewaterhouseCoopers as the Company's auditor and to authorise the Directors to fix the auditor's remuneration for the ensuing year.

Further information relating to the resolution is set out in the Explanatory Notes.

4. OTHER BUSINESS

The Board of MOVE invites attendees to join them for light refreshments at the end of the Meeting.

By Order of the Board of Directors



Lee Banks
Authorised Officer
26 September 2025

EXPLANATORY NOTES

In these explanatory notes, references to “Listing Rules” are to the NZX Listing Rules. Resolution 1 is an Ordinary Resolution and requires approval by a simple majority (greater than 50%) of the votes of those shareholders entitled to vote and voting on the resolution. There are no voting restrictions applicable to the resolution.

1. AUDITOR REMUNERATION

The Companies Act 1993 requires the Company to appoint an auditor and provides that the fees and expenses of an auditor appointed at an annual meeting can be fixed in the manner determined at that meeting. Section 207S of the Companies Act 1993 provides that the remuneration of the auditor is to be fixed in such a manner as the company determines at the meeting. The Board proposes that, consistent with commercial practice, the auditor’s remuneration should be fixed by the Directors.

The resolution authorises the Board to fix the auditor’s remuneration. PricewaterhouseCoopers is automatically re-appointed as the Company’s auditor.

The Board recommends shareholders vote FOR this resolution.

IMPORTANT INFORMATION

Shareholders will be able to attend the Meeting in person, or, alternatively, will be able to attend and participate at the Meeting virtually via an online platform provided by MOVE Logistics Group’s share registrar, MUFG Pension & Market Services at <http://www.virtualmeeting.co.nz/move25>.

Shareholders attending and participating in the Meeting virtually via the online platform will be able to vote and ask questions during the Meeting. More information regarding virtual attendance at the Meeting (including how to vote and ask questions virtually during the Meeting) is available in the Virtual Meeting Guide, which is available at https://mail.cm.mpms.mufig.com/MUFG/MUFG_VirtualMeetingGuide.pdf.

ENTITLEMENT TO VOTE

The only persons entitled to vote at the Annual Meeting are registered shareholders of the Company at 2pm on Tuesday 28 October 2025 and only the shares registered in those shareholders’ names at the time may be voted at the Annual Meeting.

Voting can be done in three ways:

- By attending the Annual Meeting and submitting your vote;
- By appointing a proxy to vote on your behalf at the Meeting;
- or by participating in the Meeting virtually and voting.

PROXIES AND CORPORATE REPRESENTATIVES

Any shareholder who is entitled to vote at the Annual Meeting may appoint a proxy (or in the case of a corporate shareholder, a representative) to attend and vote on their behalf. A proxy does not have to be a shareholder in the Company.

The Chair and the Directors offer themselves as proxy to shareholders and, if given discretion, will vote in favour of the resolution.

A shareholder wishing to appoint a proxy can do so by completing the accompanying Proxy/Voting Form and returning it by mail to MUFG Pension & Market Services; or appointing a proxy online at: <https://vote.cm.mpms.mufig.com/MOV> in accordance with the instructions set out in the accompanying Proxy/Voting Form.

Proxy forms must be received by 2pm on Tuesday 28 October 2025 (being 48 hours before the time for holding the Annual Meeting).

If you appoint a proxy, you may either direct your proxy how to vote for you or you may give your proxy discretion to vote as she/he sees fit. If you wish to give your proxy discretion, you must mark the appropriate boxes to grant your proxy that discretion. If you return this form without directing the proxy how to vote on any particular matter, the proxy may vote as she/he thinks fit or abstain from voting.

If, in appointing a proxy, you do not name a person as your proxy (either online or on the Proxy/Voting Form that is lodged with MUFG Pension & Market Services) or your named proxy does not attend the meeting, the Chair of the meeting will be your proxy and may only vote in accordance with your express direction.

Please see the Proxy/Voting Form for further details and instructions.

QUESTIONS

The Company offers a facility for shareholders to submit questions to the Board in advance of the Annual Meeting. Questions should be relevant to matters at the Annual Meeting, including matters arising from the financial statements, general questions regarding the performance of the Company, and questions which relate to the resolution. The Company has the discretion as to which of these questions will be addressed at the Annual Meeting. There will also be the opportunity for shareholders to ask questions online or in person during the Meeting.

If you cannot attend the Annual Meeting but would like to ask a question, you can submit a question online by going to: <https://vote.cm.mpms.mufg.com/MOV> and completing the online validation process or complete the question section on the accompanying Proxy Form.

Questions will need to be submitted by 2pm on Tuesday 28 October 2025.

PRESENTATIONS

The Chair and Management presentations from the 2025 Annual Meeting will be released to the NZX and ASX and published on the Company website at the link set out below. A summary of the proceedings will be available as soon as practicable following the close of the Annual Meeting on the Company website at <https://www.movelogistics.com/investors/shareholder-meetings>.

SHAREHOLDER REPORTS

MOVE's latest Shareholder Reports are publicly available, and copies of future Shareholder Reports (including for the current accounting period) will be available, on MOVE's website at: <https://www.movelogistics.com/investors/shareholder-reports>.

You may, at any time, request a free copy of the most recent and future Shareholder Reports. If you wish to request a free copy, please update your communication preferences by visiting the MUFG Pension & Market Services Investor Centre at: <https://nz.investorcentre.mpms.mufg.com>.

Alternatively, your request can be emailed to operations.nz@cm.mpms.mufg.com (Please use "MOVE Logistics Group Report" as the subject line for easy identification) or by contacting MUFG Pension & Market Services using the phone details set out in the accompanying Proxy/Voting Form.