

Jatcorp (ASX: JAT), at the forefront of innovative technology servicing the world's largest retail markets. With a track record of successful product development and distinguished technology, JAT is a leading producer of supplementary food and plant-based products.

15 September 2025

Market Announcements  
ASX Limited  
By email

## Appointment of CEO

The Board of Jatcorp is pleased to announce the appointment of Dr Xinpeng (Sean) Li as Chief Executive Officer. Dr Li was appointed an Executive Director in March 2025 and has been acting as CEO since the resignation of Sunny Liang.

**Qualifications:**

Bachelor of Chemical Engineering (Northwest University), a Master in Mechanical Engineering (UNSW) and a PhD in Chemistry (UNSW).

**Experience and Expertise:**

Dr Li has over 10 years of international experience in commercialisation, investment analysis, business operation and development, with a strong focus on sustainable development and strategic investment.

Prior to joining Jatcorp, he held senior leadership roles at Power Construction Corporation of China (POWERCHINA), a Fortune Global 100 enterprise, where he led multi-million-dollar projects across the China mainland, Germany, and Hong Kong and completed multiple cross-border acquisitions.

In Australia, Dr Li has held technical and research roles at the University of Sydney and UNSW Canberra, with a focus on Chemistry and sustainable technologies.

Dr Li is under contract for 3 years, and key terms of his appointment are set out in Appendix A.

This announcement authorised by JAT's Board.

Ph: +61 02 8098 0232  
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**About Jatcorp Limited**

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**Appendix 1: Key Terms of appointment Dr Sean Li as CEO**

<b>Position</b>	Chief Executive Officer
<b>Effective Commencement Date</b>	10 September 2025
<b>Salary (Total Fixed Remuneration (TFR))</b>	\$200,000 per year plus superannuation
<b>Short Term Incentive</b>	Cash bonus based on KPI achievement and reviewed by Board annually
<b>Term</b>	Three years
<b>Long Term Incentive</b>	Nil – to be proposed to a shareholder meeting in due course
<b>Termination Notice by the Company</b>	3 months
<b>Termination Notice by CEO</b>	3 months