

1 July 2025

Mutual Agreement to Extend Memorandum of Understanding between RBR and Field Ready Group

- Field Ready (“FR”) is an established operator in Mozambique as a Government partner on employability training for Mozambican youth
- FR provides contract services to major international operators (Exxon, Vodacom, SASOL) and Government

RBR Group Limited (ASX:RBR) (**RBR** or the **Company**) and established Mozambique Employability Training services group Getenergy Field Ready Ltd (**Field Ready**) and Getenergy Ltd (**Getenergy**) hereby announce that, pursuant to the conditional, binding MOU signed on 29th April 2025, all Parties have jointly agreed to extend, on the original terms, this MOU until 31st July 2025.

This extension will allow time for the Parties to finalise and sign a formal shareholders’ agreement for the new venture which aims to be the pre-eminent training and employability service provider in Mozambique.

The new entity will bring together the assets and resources of FR and RBR’s existing Futuro Skills business in Mozambique to support the full exploitation of the major training and employability projects linked to the development of Mozambique’s, energy, mining and related industry sectors.

This announcement has been authorised for release by the RBR Group Limited Board.

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