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華潤啤酒(控股)有限公司

China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291 (HKD counter) and 80291 (RMB counter))

RESIGNATION OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER AND CHANGE IN COMPOSITION OF BOARD COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of China Resources Beer (Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Zhao Wei (“**Mr. Zhao**”) has tendered his resignation as an executive Director and the chief financial officer of the Company, and ceased to be the member of the finance committee under the Board with effect from 23 September 2025, due to other work arrangements.

Mr. Zhao has confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation that needs to be disclosed to or brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board wishes to express its sincere gratitude and appreciation to Mr. Zhao for his invaluable contributions to the Company during his tenure in office.

The Company will make the necessary announcement upon the appointment of executive Director and/or chief financial officer in replacement.

By order of the Board

China Resources Beer (Holdings) Company Limited

Zhao Chunwu

Executive Director and Chairman

Hong Kong, 23 September 2025

As at the date of this announcement and immediately after the above resignation of Executive Director and Chief Financial Officer, the Executive Director of the Company is Mr. Zhao Chunwu (Chairman). The Non-executive Directors of the Company are Mr. Daniel Robinson, Ms. Guo Wei and Mr. Wang Chengwei. The Independent Non-executive Directors of the Company are Mr. Houang Tai Ninh, Dr. Li Ka Cheung, Eric, Mr. Lai Hin Wing Henry Stephen and Mr. Bernard Charnwut Chan.